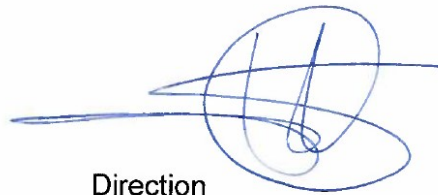


POLTANK S.A.U. as a filter and accessories manufacturer for public and residential swimming pools and for water treatment, integrates in all its management, activities and products the consideration of aspects of quality, safety and environment, in order to offer products that fully satisfy the needs of our clients, that fulfill the expectations of our users, assuring the process efficiency, the sustainable use of resources, the adaptation to climate change as well as our Workers' health and safety.

POLTANK sets as a high-priority objective the Continuous Improvement, based on an optimal management of the material, technical and human resources and in the following principles of action:

- To fulfill the objectives and strategies established by its own organization and by Fluidra group, to which it belongs.
- To prevent, to minimize and to correct contamination in terms of waste, atmospheric emissions, noise and waste water derived from our productive activities.
- Commitment to fulfill the legislation and applicable regulations as well as other requirements assumed voluntarily by the company.
- To guarantee the suitable means and the necessary training to take to the end the works obtained by good results in quality, minimizing the environmental impacts, preventing the risks and guaranteeing the safety conditions at the work place, bearing in mind that the prevention is in benefit of all and that the safety in the work places a responsibility of all.
- To give mutual beneficial relations with the suppliers and to extend our exigencies of quality, environmental and safety to our contractors, subcontractors and suppliers.

The Direction is committed to review this Policy, informing all the employees and the public in general and to use it as a bases to define its objectives and managing goals.



Direction

Sant Jaume de Llierca, 30th February 2023